With seemingly the most pro-union President in decades now occupying the White House, workers, labor, and unions are once again topics of discussion in policy circles. Among the proposals being debated is the process by which workers engage in collective bargaining through their unions. Sectoral bargaining, which nationalizes standard setting by industry, has been gaining traction. The author will explore the relationship between worker agency in collective bargaining and its relationship to union governance. Jane McAlevey contends that there are a related set of concepts surrounding how workers understand their union and how people understand their democracy.

For the related paper, please click here.

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